

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)

TANGEDCO – Maternity Leave – Granting of leave for one more delivery to woman Government Employee who gave birth to twins in the first delivery – Amendment to Fundamental Rules – Orders issued by the Government – Adoption in TANGEDCO - Amendment to Tamil Nadu Electricity Board Leave Regulations – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO. 40

DATED THE 24th OCTOBER, 2019.

Iyppasi-7, Vihari Varudam,
Thiruvalluvar Aandu-2050.

READ:

1. G.O. (Ms) No.77, Personnel and Administrative Reforms (FR.III) Department, dated 20.06.2018.
2. (Per) CMD TANGEDCO Proceedings No. 154 (SB), dated 07.08.2018.
3. G.O. (Ms) No.149, Personnel and Administrative Reforms (FR.III) Department, dated 31.10.2018.

PROCEEDINGS:

Following the orders of the Government first read above, orders were issued extending the benefit of maternity leave for the second delivery to woman employee, who had already given birth to twins during first delivery – vide Proceedings second read above. Subsequently, necessary amendment to rule 101(a) of the Fundamental Rules have been issued by the Government to the above effect – vide G.O. third read above.

2. The Tamil Nadu Electricity Board Leave Regulations have been framed based on the Fundamental Rules of Government of Tamil Nadu. Whenever the Government makes any amendment to the Fundamental Rules, the corresponding regulation of the Tamil Nadu Electricity Board Leave Regulations is also amended, after obtaining approval from the Board of TANGEDCO. The regulation 24 of Tamil Nadu Electricity Board Leave Regulations is corresponding to rule 101 of Fundamental Rules. Therefore, a proposal for making amendment to the said regulation based on G.O. third read above, has been placed before the Board of TANGEDCO and after careful consideration, the Board of TANGEDCO has approved the same.

3. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly

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Tamil Nadu Electricity Board) makes the following amendment to the Tamil Nadu Electricity Board Leave Regulations:-

AMENDMENT

In the said Regulations, in sub-regulation (1) under Regulation 24, after the proviso, the following proviso shall be added, namely:-

"Provided further that, in the case of a woman employee with two surviving children born as twins in the first delivery, maternity leave shall be granted for one more delivery".

4. The above amendment shall be deemed to have come into force on 20.06.2018.

5. The receipt of these proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

**V.CHINNAPPAIYAN,
SECRETARY.**


To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.

Copy to

The Chairman-cum-Managing Director's Table.
The Joint Managing Director/TANGEDCO.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO and TANTRANSCO.
The Director General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Deputy Secretaries/Secretariat Branch.
All Senior Personnel Officers/Administrative Branch/Chennai-2.
All Under Secretaries/Secretariat Branch/Chennai-2.
The Executive Assistant to Chairman-cum-Managing Director.
The Asst.Pers.Officer/Tamil Development – for publication in the Bulletin (2 copies).
All Sections/Secretariat Branch/Chennai-2.

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SECTION OFFICER
30/10/19